

Key COVID links for small business

The Office of the Queensland Small Business Commissioner has collated key information and links to Frequently Asked Questions to help small businesses navigate COVID-19 vaccination requirements and changes to business restrictions

Business restriction changes from 17 December (80% double-dose vaccination)

Queensland Health FAQs, addressing questions such as:

- *Can non-essential leisure businesses opt to continue with density restrictions and stay open for unvaccinated staff and customers?*
- *What services and activities are going to be restricted for unvaccinated people, and why?*
- *Can unvaccinated service providers or contractors go into a restricted business?*

www.qld.gov.au/health/conditions/health-alerts/coronavirus-covid-19/current-status/queensland-restrictions-80-percent-vaccination

Signage for businesses indicating vaccination requirements:

www.business.qld.gov.au/running-business/covid-19-restrictions/vaccination-restrictions

COVID Safe online training for non-essential venues:

<https://tafeqld.edu.au/courses/ways-you-can-study/micro-credentials/index.html?>

Table of restrictions linked to vaccination status:

www.covid19.qld.gov.au/_data/assets/pdf_file/0021/220377/DPC7976-Vaccine-status-plan.pdf

Employer and employee rights and responsibilities re vaccinations

Fair Work Ombudsman/AI Group Industrial Relations Assistance Program

- *COVID-19 IR Advice Line: 1300 312 733 (Access to experienced Industrial Relations advisers)*

<https://www.aigroup.com.au/services-and-advice/covid-19/workplace-relations/ir-assistance/>

FAQs for employers and employees re vaccinations (Fair Work Ombudsman), addressing questions such as:

- *I am an employer and a public health order requiring vaccination applies to my business. What are my obligations to comply?*
- *There is no public health order that applies to the business. Can vaccination be mandated?*
- *Who compensates me if I've been directed to be vaccinated and I have a reaction to the vaccine?*

<https://coronavirus.fairwork.gov.au/coronavirus-and-australian-workplace-laws/tools-and-help-during-coronavirus/top-covid-questions>

Detailed guidance on COVID-19 vaccinations: workplace rights and obligations (Fair Work Ombudsman):

<https://coronavirus.fairwork.gov.au/coronavirus-and-australian-workplace-laws/covid-19-vaccinations-and-the-workplace/covid-19-vaccinations-workplace-rights-and-obligations>

List of employee vaccination mandates by state - if you have employees working in different states (Fair Work Ombudsman):

<https://coronavirus.fairwork.gov.au/coronavirus-and-australian-workplace-laws/covid-19-vaccinations-and-the-workplace/covid-19-vaccinations-legislation-and-public-health-orders>



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Workplace Health & Safety

Information for your industry (Safe Work Australia), to help address questions such as:

- *Do I need to include mandatory vaccination as a control measure to comply with my WHS duties?*
- *Can my workers refuse to come to work because another worker isn't vaccinated?*
- *Some of my workers cannot be vaccinated because of medical conditions. How do I protect my unvaccinated workers from COVID-19?*

<https://covid19.swa.gov.au/covid-19-information-workplaces>

Template to develop a risk management plan (Workplace Health and Safety Queensland):

www.worksafe.qld.gov.au/_data/assets/pdf_file/0018/16650/whs-plan-for-covid19.pdf

Privacy Guidance

Guidance for businesses collecting COVID-19 vaccination information (Office of the Australian Information Commissioner), to assist businesses to determine:

- *Whether they can ask their customers/visitors to show evidence of vaccination;*
- *If they are able to collect this information; and*
- *Their privacy obligations when handling the information.*

www.oaic.gov.au/privacy/guidance-and-advice/privacy-guidance-for-businesses-collecting-covid-19-vaccination-information

Requirements for workers in healthcare settings from 15 December

Overview and FAQs, addressing questions such as:

- *Who is considered a worker in healthcare?*
- *Can I continue to work in a healthcare setting if I am not fully vaccinated by 15 December?*
- *The healthcare setting I manage is experiencing critical shortages of workers, and I am having difficulty finding vaccinated workers, what should I do?*

<https://www.qld.gov.au/health/conditions/health-alerts/coronavirus-covid-19/current-status/public-health-directions/requirements-for-workers-in-healthcare-settings>

Other help and support for small business



The Office of the Queensland Small Business Commissioner has developed a curated document of help and support services for small business - use the QR code to download a copy.

You can also contact us on 1300 312 344 or visit www.business.qld.gov.au/qsbc



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